



# Teamsters Local No. 63

*Affiliated with the International Brotherhood of Teamsters*

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Randy Cammack  
Secretary-Treasurer  
Chief Executive Officer

Bob Molina  
President  
Executive Coordinator

September 4, 1998

Mr. Doug Sweet  
American Innotek  
501 S. Andreasen Drive  
Escondido, California 92029

Dear Doug

After review of the OSHA interpretation of standards number 1910.141, and addressing the health and safety concerns of our membership, I agree that the American Innotek products provide an excellent alternative when regular rest room facilities are not available.

Members are faced, on a daily basis, with having to use "make-shift" containers such as cups, bottles, or other unsanitary containers or have to "hold it" for some time while trying to find a clean and safe rest room. This can present long term health issues such as bladder infections and incontinence in later years.

Information supplied to us shows your product to be environmentally friendly, landfill approved, and can be disposed of in any normal trash container.

With the understanding that your products would be used on a volunteer basis and not in place of "breaks" or personal time by the membership, I endorse the products and recommend their use by those members I represent.

Sincerely,

Randy Cammack  
Secretary-Treasurer/Principal Officer  
Teamsters Local No. 63  
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